

## TERMS AND CONDITIONS AND INFORMATION ON THE PROCESSING OF PERSONAL DATA, SUPPLIERS AND BUSINESS PARTNERS, VISITS

**Controller:** eustream, a.s.

**Controller's contact details:** Votrubova 11/A, 821 09 Bratislava, Slovakia, ID: 35 910 712, registered in the Commercial Register of the City Court Bratislava III, Section: Sa, File No.: 3480/B

**Contact details of the Data Protection Officer:** ochranaou@eustream.sk, +421 (2) 6250 7111

**Transfer of personal data to a third country or international organisation:** Eustream does not disclose personal data ("PD" or "personal data") to any third parties other than those required by law or these terms and conditions for processing personal data. Eustream does not transfer personal data to third countries (outside the European Union/European Economic Area) or to any international organisation other than Microsoft providing the controller's Microsoft Office 365 business tools and applications. In this case, transfers may take place to third countries, specifically to the USA. The controller has concluded an intermediary agreement with the said company, the text of which can be found here <https://www.microsoft.com/licensing/docs/view/Microsoft-Products-and-Services-Data-Protection-Addendum-DPA>.

**Automated decision-making, including profiling:** Not carried out.

### Rights of the data subject:

- 1) on request, to request from the controller the right of access to personal data (**right of access**), i.e. the data subject has the right to obtain confirmation from the controller as to whether personal data relating to him or her are being processed and, if so, the right to obtain access to the following personal data and the following information:
  - a) the processing purposes;
  - b) the categories of personal data concerned;
  - c) the recipients or categories of recipients to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organisations;
  - d) if possible, the period for which the personal data will be stored or, if this is not possible, the criteria used to determine that period;
  - e) the existence of the right to request from the controller access to and rectification or erasure of personal data or restriction of processing concerning the data subject or to object to processing;
  - f) the right to lodge a complaint with a supervisory authority;
  - g) if the personal data were not obtained from the data subject, any available information as to their source;
  - h) the existence of automated decision-making, including profiling as referred to in Article 22(1) and (4) of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation) (hereinafter also referred to as the "**Data Protection Regulation**" or the "**Regulation**") and, at least in those cases, meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for the data subject;
  - i) where personal data are transferred to a third country or to an international organisation, the data subject shall have the right to be informed of the appropriate safeguards pursuant to Article 46 of the Regulation relating to the transfer;
- 2) on request, require the controller to rectify inaccurate or outdated personal data or to complete incomplete personal data (**right to rectification**);
- 3) on request, require the controller to erase/delete personal data (**right to erasure**):
  - a) where the personal data are no longer necessary in relation to the purpose for which they were collected or otherwise processed;
  - b) in cases where personal data was processed on the basis of consent and this consent to the processing of personal data has been withdrawn, where there is no other legal basis for the processing of personal data or other legal exception;
  - c) where the data subject objects to the processing of personal data on the basis of legitimate interest and no legitimate grounds for processing prevail or the data subject objects to direct marketing;
  - d) if personal data is processed unlawfully, the personal data must be erased in order to comply with a legal obligation;
  - e) the personal data were collected in connection with the offer of information society services pursuant to Article 8(1) of the Regulation;
- 4) on request, require the controller to restrict the processing of personal data (**right to restriction of processing**) if:
  - a) the accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy of the personal data;
  - b) the processing of the personal data is unlawful and the data subject opposes the erasure of the personal data and requests the restriction of their use instead;
  - c) the controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims;
  - d) the data subject has objected to processing pursuant to Article 21(1) of the Regulation, pending the verification whether the legitimate grounds of the controller override those of the data subject;
- 5) The data subject has the **right to lodge a complaint with a supervisory authority**, which is the Office for Personal Data Protection of the Slovak Republic, located at Budova Park One, Námestie 1. mája 18, 811 06 Bratislava, [statny.dozor@pdp.gov.sk](mailto:statny.dozor@pdp.gov.sk), <https://dataprotection.gov.sk/> or the **right to file a petition for initiation of proceedings for the protection of personal data**.
- 6) If the legal basis for the processing of personal data is **CONSENT** (pursuant to Article 6(1)(a) of the Regulation or pursuant to § 13(1)(a) of Act No. 18/2018 Coll. on the protection of personal data and on amendments to certain acts (hereinafter also referred to as the "**Personal Data Protection Act**" or the "**PDPA**") or **CONTRACT** (pursuant to Article 6(1)(b) of the Regulation or pursuant to § 13(1)(b) of the Personal Data Protection Act) and the processing is carried out by automated means, the data subject also has the **right to the portability of personal data**.

If the legal basis for the processing of personal data is the **PERFORMANCE OF A TASK CARRIED OUT IN THE PUBLIC INTEREST** (pursuant to Article 6(1)(e) of the Data Protection Regulation or § 13(1)(e) of the Data Protection Act) or a **LEGITIMATE INTEREST** (pursuant to Article 6(1)(f) of the Data Protection Regulation or § 13(1)(f) of the Data Protection Act), the data subject shall also have **THE RIGHT TO OBJECT to the processing of personal data** concerning him or her, **including to object to profiling**.

In the event of such an objection, the **controller shall no longer process the personal data** unless the controller demonstrates

- a) compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject,
- or
- b) grounds for the establishment, exercise or defence of legal claims.

**The data subject shall be entitled to make requests in respect of the aforementioned rights with the data protection officer at [ochranaou@eustream.sk](mailto:ochranaou@eustream.sk) or by registered letter sent to the address of Eustream. The subject line of both the e-mail and the letter must indicate "Personal Data".**

Replies to these requests by the data subject or action taken in response to those requests shall be provided free of charge. If a data subject's request is manifestly unfounded or unreasonable, in particular due to its repetitive nature (repeated request), Eustream shall have the right to charge a fee taking into account its administrative costs for providing the information or a reasonable fee taking into account its administrative costs for notifying or taking the requested action, or shall have the right to refuse to act on such a request.

If you have any doubts about compliance with the obligations related to the processing of PD, you can contact Eustream directly at the address of the data protection officer [ochranaou@eustream.sk](mailto:ochranaou@eustream.sk). You may also contact the Office for the Protection of Personal Data of the Slovak Republic, located at Budova Park One, Námestie 1. mája 18, 811 06 Bratislava, e-mail: [statny.dozor@pdp.gov.sk](mailto:statny.dozor@pdp.gov.sk), www: <https://dataprotection.gov.sk/>.

**Detailed information on the rights of data subjects and how to exercise them is provided on the website of the controller under <https://www.eustream.sk> in the section Personal Data Protection.**

According to the relationship with the controller, the table below lists the purposes for which the controller will process the PD, which shows the category of data subjects, the legal basis for processing them, as well as the period of time for which the controller will process the PD.

Data subjects	Legal basis for the processing of PD	Purpose of the processing of PD	Storage period of the record is	Recipients / Categories of recipients
Suppliers and business partners, visitors entering the premises of the controller	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest is: protection of the property of the controller, control of entrances and exits of foreign (external) persons to / from the premises of the controller, preventing the movement of unauthorized persons in the premises of the controller, ensuring the security of sensitive information.	<b>AGENDA OF ENTRY OF EXTERNAL PERSONS INTO THE PREMISES</b> The purpose of the processing of personal data is to control and record the access of natural persons to the premises of the controller, both in general and as an organisational security measure.	1 year following the year to which they relate.	Private security service; Company providing technical support for security systems; Insurance companies and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;
Suppliers and business partners	The processing is necessary within the meaning of <b>Article 6(1)(b) of the Regulation (CONTRACT)</b> for the performance of a contract to which the data subject is a party.	<b>AGENDA OF BORROWING THE ID CARD</b> The purpose of the processing of personal data is the conclusion of a contract for the purpose of borrowing and using the identification chip card.	1 year following the termination of the contractual relationship.	Auditors and other entities to which the controller is obliged by law to disclose personal data; Company providing registry services; Company providing records sorting and shredding; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;
Suppliers and business partners	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 124/2006 Coll. on occupational health and safety at work, as amended and Act No. 355/2007 Coll. on the protection, promotion and development of public health, as amended.	<b>OHS AND FIRE SAFETY AGENDA - TRAINING, PREVENTION AND RISKS</b> The purpose of the processing of personal data is to carry out and record periodic OHS and fire safety trainings, and the prevention with regard to general risks.	according to Part A (AF02) of the Registry Plan 5 years following the year in which the record/file was deposited in the registry - initial and periodic OHS and fire safety trainings.	Labour Inspectorate; Company providing occupational health service; Company providing registry services; Auditors and other entities to which the controller is obliged by law to disclose personal data; Company providing records sorting and shredding;

Data subjects	Legal basis for the processing of PD	Purpose of the processing of PD	Storage period of the record is	Recipients / Categories of recipients
				Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Company providing IT support and service; Company providing SAP support; Microsoft, provider of Office 365 (including Outlook);
Suppliers and business partners	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 124/2006 Coll. on occupational health and safety at work, as amended and Act No. 355/2007 Coll. on the protection, promotion and development of public health, as amended. The processing of the SPECIFIC CATEGORY of PD is NECESSARY FOR THE PURPOSES OF CARRYING OUT THE OBLIGATIONS and exercising specific rights of the controller or of the data subject in the field of employment and social security and social protection law, pursuant to <b>Article 9(2)(b) of the Regulation</b> .	<b>OHS AND FIRE SAFETY AGENDA - CHECK FOR ALCOHOL CONSUMPTION</b> The purpose of the processing of personal data is to check for the use of alcoholic, narcotic and psychotropic substances.	according to Part A (AF03) of the Registry Plan 5 years following the year in which the record/file was deposited in the registry.	Labour Inspectorate; Company providing occupational health service; Auditors and other entities to which the controller is obliged by law to disclose personal data; Company providing registry services; Company providing records sorting and shredding; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook);
Suppliers and business partners	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest is: proper and efficient performance of the controller's business activities, ensuring communication with suppliers and business partners, ensuring the fulfilment of contractual provisions, inter alia for the activities of the Commercial and Technical Dispatching in the management of the transport network, including ensuring the processing of transport protocols, customs documentation, etc.	<b>BUSINESS COMMUNICATION AGENDA</b> The purpose of processing personal data is to ensure business communication with suppliers, business partners, e.g. shippers, neighbouring operators and others, in connection with the proper and efficient conduct of the controller's business.	according to Part D (DA02) of the Registry Plan 10 years after the expiry - of the transport contract, according to Part D of the Registry Plan 10 years following the year in which the record/file was deposited in the registry - other business activities, 10 years following the year to which they relate - for other business activities not listed in the Registry Plan.	Companies using the services of a natural gas transmission system operator; Neighbouring operators; Auditors and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Company providing IT support and service; Company providing SAP support; Company providing a commercial transport management system; Company providing a technical transport management system; Booking platforms; Microsoft, provider of Office 365 (including Outlook);
Suppliers and business partners communicating via electronic mailbox	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 305/2013 Coll. on the electronic form of exercising the powers of public authorities, as amended (e-Government Act).	<b>AGENDA FOR THE USE OF THE ELECTRONIC MAILBOX</b> The purpose of the processing of personal data is the management of the electronic mailbox agenda.	7 years following the year to which they relate.	Auditors and other entities to which the controller is obliged by law to disclose personal data; Company providing registry services; Company providing records sorting and shredding; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook);
Suppliers and business partners	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 431/2002 Coll. on accounting, as amended, Act No. 595/2003 Coll. on value added tax, as amended and other related legislation.	<b>ACCOUNTING AND TAX RECORDS AGENDA</b> The purpose of the processing of personal data is the proper keeping of accounting and tax records, including the provision of documents for external audit purposes.	according to Part E (EB06) of the Registry Plan 20 years following the year in which the record/file was deposited in the registry - investment invoices, according to Part EB and EC of the Registry Plan 10 years following the year in which the record/file was deposited in the registry - other records/files.	Auditors and other entities to which the controller is obliged by law to disclose personal data; Financial Administration of the Slovak Republic; Postal service providers; Court bailiffs; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Company providing IT support and service; Company providing SAP support; Microsoft, provider of Office 365 (including Outlook);

Data subjects	Legal basis for the processing of PD	Purpose of the processing of PD	Storage period of the record is	Recipients / Categories of recipients
Suppliers and business partners	<p>The processing is necessary within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> for the purposes of the legitimate interests pursued by the controller pursuant to point 48 of the Recital of the Regulation.</p> <p>The legitimate interest is: transmitting PD within the group of undertakings for internal administrative purposes and the streamlining of processes (recital 48 of the Regulation).</p>	<p><b>AGENDA GROUP REPORTING - INTERNAL ADMINISTRATIVE PURPOSES WITHIN THE EPH GROUP OF UNDERTAKINGS</b></p> <p>The purpose of the processing of personal data is to ensure internal administrative purposes within the EPH group of undertakings.</p>	for the duration of membership in the group of undertakings.	<p>EPH Group of undertakings;</p> <p>Auditors and other entities to which the controller is obliged by law to disclose personal data;</p> <p>Members of a group of undertakings;</p> <p>Company providing records sorting and shredding;</p> <p>Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;</p> <p>Microsoft, provider of Office 365 (including Outlook);</p>
Suppliers and business partners participating in tenders organised by the controller	<p>The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 343/2015 Coll. on public procurement, as amended and other related legislation.</p>	<p><b>PUBLIC PROCUREMENT AGENDA</b></p> <p>The purpose of the processing of personal data is the fulfilment of the legal obligations of the controller in the process of selection of the supplier and registration of subcontractors, including the demonstration of professional competence, in the framework of public procurement, including the provision of documents during the performance of external audits and other statutory audits.</p>	<p>according to Part A (AD03) of the Registry Plan</p> <p>10 years following the year in which the record/file was deposited in the registry.</p>	<p>Company providing virtual auction room services;</p> <p>Auditors and other entities to which the controller is obliged by law to disclose personal data;</p> <p>Company providing registry services;</p> <p>Company providing records sorting and shredding;</p> <p>Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;</p> <p>Company providing IT support and service;</p> <p>Company providing SAP support;</p> <p>Microsoft, provider of Office 365 (including Outlook);</p>
Suppliers and business partners participating in procurement procedures organised by the controller	<p>The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b>.</p> <p>The legitimate interest is: the protection of assets, including the diligent assurance of the security of critical infrastructure elements, through verification of the fulfilment of the facts declared by the supplier at the time of procurement, including verification of professional competence.</p>	<p><b>PROCUREMENT AGENDA (OUTSIDE PUBLIC PROCUREMENT)</b></p> <p>The purpose of the processing of personal data is the processing of personal data in the process of supplier selection and registration of subcontractors (including proof of professional competence) and the qualification of third-party welders, including the provision of documents during the performance of external audits and other statutory inspections.</p>	<p>according to Part A (AD02) of the Registry Plan</p> <p>5 years following the year in which the record/file was deposited in the registry.</p>	<p>Company providing virtual auction room services;</p> <p>Auditors and other entities to which the controller is obliged by law to disclose personal data;</p> <p>Company providing registry services;</p> <p>Company providing records sorting and shredding;</p> <p>Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;</p> <p>Company providing IT support and service;</p> <p>Company providing SAP support;</p> <p>Microsoft, provider of Office 365 (including Outlook);</p>
Suppliers and business partners to whom the controller leases technological equipment	<p>The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b>.</p> <p>The legitimate interest is: the protection of the property of the controller, taking into account the nature and value of the technological equipment concerned, as well as the provision of documents for the purpose of asserting any liability claims.</p>	<p><b>AGENDA OF RENTING TECHNOLOGICAL EQUIPMENT TO THIRD PARTIES</b></p> <p>The purpose of the processing of personal data is to keep records of the professional competence of third-party specialists for the operation of technological equipment rented by the controller.</p>	<p>according to Part A (AC05) of the Registry Plan</p> <p>10 years following the year in which the record/file was deposited in the registry.</p>	<p>Auditors and other entities to which the controller is obliged by law to disclose personal data;</p> <p>Company providing registry services;</p> <p>Company providing records sorting and shredding;</p> <p>Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;</p> <p>Microsoft, provider of Office 365 (including Outlook);</p>
Suppliers and business partners to whom the controller rents premises	<p>The processing is necessary within the meaning of <b>Article 6(1)(b) of the Regulation (CONTRACT)</b> for the performance of a contract to which the data subject is a party.</p>	<p><b>AGENDA FOR RENTING PREMISES</b></p> <p>The purpose of the processing of personal data is the rental of the premises of the controller to a person on the basis of a rental agreement and the performance of related acts and records by the controller.</p>	<p>according to Part A (AC05) of the Registry Plan</p> <p>10 years following the year in which the record/file was deposited in the registry.</p>	<p>Auditors and other entities to which the controller is obliged by law to disclose personal data;</p> <p>Company providing registry services;</p> <p>Company providing records sorting and shredding;</p> <p>Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;</p> <p>Microsoft, provider of Office 365 (including Outlook);</p>

Data subjects	Legal basis for the processing of PD	Purpose of the processing of PD	Storage period of the record is	Recipients / Categories of recipients
Suppliers and business partners connecting to the controller's IT infrastructure	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 69/2018 Coll. on cybersecurity, as amended and its implementing decrees.	<b>CYBERSECURITY AGENDA</b> The purpose of the processing of personal data is the implementation of cybersecurity at the controller, the recording and handling of cybersecurity incidents to the extent necessary to identify and ensure cybersecurity, including the control of the activities of external users entering the controller's IT network in fulfilling the contractual requirements of the controller.	3 years following the year to which they relate.	National Security Agency; Auditors and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook); Company providing the operation of the educational platform;
Suppliers and business partners connecting to the controller's IT infrastructure	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest is: operation of internal IT systems, security of networks and network devices, control of access eligibility and protection against unauthorized access, prevention of data theft, including personal data and internal data of the controller, prevention and protection against cyberattacks.	<b>INFORMATION TECHNOLOGY AND NETWORK SECURITY MANAGEMENT AND SUPPORT AGENDA</b> The purpose of processing personal data is to manage and support information technology and networks, to ensure the security of the IT environment of the controller and to protect sensitive information, assets and resources of the controller.	1 year following the year in which the log was recorded.	Auditors and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Company providing IT support and service; Company providing SAP support; Microsoft, provider of Office 365 (including Outlook);
Suppliers and business partners	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest is: the efficient functioning of applications and IT programs used in the IT environment of the controller, including ensuring their high quality through the necessary level of testing before their deployment into production operation.	<b>IT APPLICATIONS DEVELOPMENT AND TESTING AGENDA</b> The purpose of processing personal data is to ensure the proper and efficient functioning of the IT environment operated by the controller.	for the necessary period of time during the development and testing of the IT application in question.	Company providing IT support and service; Company providing SAP support; Entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook);
Suppliers and business partners participating in the recorded online meeting	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest is: the processing of personal data in the form of documenting an online meeting (e.g. a work meeting, training, meeting, etc.) for the purposes of ensuring that the recording of the meeting is re-heard due to absence at the time of the meeting, verification of the facts stated in the online meeting, re-attendance of the training, etc. A legitimate interest is in particular the optimisation of financial resources and working time (e.g. in the case of a training or working meeting in which several persons are to attend and there is a problem to coordinate the timing, etc.).	<b>RECORDING THROUGH COMPANY APPS AGENDA (e.g. Microsoft TEAMS and others)</b> The purpose of the processing of personal data is to record training and working sessions for the purpose of documenting them in case of verification of certain facts that were stated during the online working session, or the possibility to listen to the training again or additionally.	1 year from the date of the record.	Microsoft providing Office 365 (including MS TEAMS); Auditors and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Company providing IT support and service;
Suppliers and business partners, former suppliers and business partners	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 160/2015 Coll., Code of Adversarial Civil Procedure, as amended, Act No. 244/2002 Coll., Arbitration Act, as amended, Act No. 301/2005 Coll., Code of Criminal Procedure, as amended, Act No. 7/2005 Coll. on bankruptcy and restructuring, as amended, Act No. 162/2015 Coll., Code of Administrative Procedure, as amended and Act No. 233/1995 Coll. on Court Bailiffs and Execution Activities (Execution Code), as amended.	<b>LITIGATION, EXECUTION, DEBT RECOVERY AGENDA</b> The purpose of the processing of personal data is to conduct litigation, execution and debt recovery, to participate in proceedings, to assert and/or defend the legal claims of the controller, i.e. adversarial and non-adversarial agenda.	according to Part A (AB10, AB11) of the Registry Plan 10 years following the year in which the record/file was deposited in the registry.	Attorneys; Courts; Judges; Judicial officers; Court bailiffs and other entities to which the controller is obliged by law to disclose personal data; Company providing registry services; Company providing records sorting and shredding; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook);

Data subjects	Legal basis for the processing of PD	Purpose of the processing of PD	Storage period of the record is	Recipients / Categories of recipients
Suppliers and business partners, visits recorded by the CCTV system in the premises of the technological facility	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest is: protection of the property of the controller, ensuring the safety of employees and other persons, control of entrances and exits from the premises of the controller, preventing the movement of unauthorized persons in the premises of the controller, ensuring the functionality of security systems.	<b>CAMERA SYSTEM AGENDA - MONITORING OF EXTERNAL PERSONS, PREMISES OF TECHNOLOGICAL OBJECTS</b> The purpose of the processing of personal data is to monitor the technological objects of the controller, including construction sites and objects of the controller under construction on the basis of the relevant permit under the building regulations, in order to protect the property of the controller and/or to ensure the safety of employees and other persons.	7 days from the date of recording but at least: <ul style="list-style-type: none"> <li>10 years from the reporting of the insured or other similar event, if the record will be used in the handling of the insured or other similar event;</li> <li>30 days from the provision of the record on the basis of a written request, which will be kept for 10 years.</li> </ul>	Private security service; Company providing technical support for security systems; Insurance companies and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;
Suppliers and business partners, visits recorded by the CCTV system in the premises of the administrative building	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest is: safety and protection of the property of the controller, ensuring the safety, life and health of the data subjects, control of entrances and exits from the premises of the controller, preventing the movement of unauthorized persons in the premises of the controller, ensuring the functionality of security systems.	<b>CAMERA SYSTEM AGENDA - MONITORING OF EXTERNAL PERSONS, PREMISES OF ADMINISTRATIVE BUILDINGS</b> The purpose of the processing of personal data is to monitor the premises and premises of the administrative buildings of the controller to ensure the security and protection of the property of the controller, to ensure the safety, life and health of the data subjects.	72 hours from the date of recording but at least: <ul style="list-style-type: none"> <li>10 years from the reporting of the insured or other similar event, if the record will be used in the handling of the insured or other similar event;</li> <li>30 days from the provision of the record on the basis of a written request, which will be kept for 10 years.</li> </ul>	Private security service; Company providing technical support for security systems; Insurance companies and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;
Suppliers and business partners, visits recorded by the CCTV system monitoring technology	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest is: ensuring remote visual surveillance of the operated technology, ensuring the protection of critical infrastructure elements, verification of reports from security systems (fire protection system, gas detection system, etc.), ensuring the protection of the controller's property and the safety, life and health of the data subjects.	<b>CAMERA SYSTEM AGENDA - MONITORING TECHNOLOGY</b> The purpose of the processing of personal data is the remote visual surveillance of the operated technology, the protection of critical infrastructure elements, protection of the controller's property and the safety, life and health of the data subjects.	7 days from the date of recording but at least: <ul style="list-style-type: none"> <li>10 years from the reporting of the insured or other similar event, if the record will be used in the handling of the insured or other similar event;</li> <li>30 days from the provision of the record on the basis of a written request, which will be kept for 10 years.</li> </ul>	Private security service; Company providing technical support for security systems; Insurance companies and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;
Suppliers and business partners - participants in a call via a monitored telephone line	The processing is necessary for the purposes of the legitimate interests pursued by the controller within the meaning of <b>Article 6(1)(f) of the Regulation (LEGITIMATE INTEREST)</b> . The legitimate interest of the controller in the performance of employee monitoring resulting from the specific nature of the activity of the controller, which is, inter alia, in particular the operation of elements of critical infrastructure within the meaning of a special law and the processing of personal data of an external party (data subject) necessarily associated with it; the effective handling of emergency situations.	<b>MONITORING TELEPHONE CALLS OF EXTERNAL PERSONS AGENDA</b> The purpose of the processing of personal data is to check compliance with the obligations arising from the contractual relations of the controller with its business partners; a necessary part of the performance of monitoring of the controller's employees within the meaning of special legislation.	6 months from the day after the day on which the record was made, or until the dispute is settled and all claims have been recovered in the event of litigation.	Entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality;
Suppliers and business partners	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the	<b>AGENDA OF KEEPING INFORMATION CARDS OF THE</b>	according to Part B (BB10) of the Registry Plan	The competent Labour, Social Affairs and Family Office of the Slovak Republic;

Data subjects	Legal basis for the processing of PD	Purpose of the processing of PD	Storage period of the record is	Recipients / Categories of recipients
- subject to legal registration	fulfilment of the legal obligation of the controller arising from Act No. 5/2004 Coll. on employment services and related national and European Union legislation.	<b>SUPPLIER'S FOREIGN REPRESENTATIVES</b> Legal registration of foreign representatives of the supplier in the performance of work at the controller.	10 years following the year in which the record/file was deposited in the registry.	Central Office for Labour, Social Affairs and Family of the Slovak Republic and other entities to which the controller is obliged by law to disclose personal data; Company providing registry services; Company providing records sorting and shredding; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook);
Suppliers and business partners, visits exercising the rights of the data subject	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from the Regulation and the PDPA.	<b>AGENDA FOR THE EXERCISE OF THE RIGHTS OF THE DATA SUBJECT</b> The purpose of the processing of personal data is to handle the requests of data subjects in the exercise of their rights under the Regulation and the PDPA.	5 years following the year in which the application was processed.	Office for Personal Data Protection of the Slovak Republic and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook);
The whistleblower making the complaint, or other natural persons whose personal data is necessary for the processing of the complaint and to whom the complaint relates.	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 54/2019 Coll. on the protection of whistle-blowers notifying activities undermining the functioning of society, as amended.	<b>WHISTLEBLOWING AGENDA</b> The purpose of the processing of personal data is the fulfilment of the obligations of the controller in the field of notification of activities undermining the functioning of society.	3 years from the date of receipt of the notification.	Police; Whistleblower Protection Office; Labour Inspectorate; Public Prosecutor's Office; Attorneys; Courts; Judges; Judicial officers and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook);
Suppliers and business partners	The processing is necessary within the meaning of <b>Article 6(1)(c) of the Regulation (LEGAL OBLIGATION)</b> for the fulfilment of the legal obligation of the controller arising from Act No. 395/2002 Coll. on archives and registries, as amended, and other related legislation.	<b>REGISTRY AGENDA</b> The purpose of processing personal data is the processing of documents in accordance with the Registry Rules and the Registry Plan of the controller; processing of incoming / outgoing mail in accordance with the Operational Rules of the mailroom.	according to Part AH of the Registry Plan 10 years following the year in which the record/file was deposited in the registry - registry, mailroom - mail books and mail records, for (AH06, AH08) 5 years following the year in which the record/file was deposited in the registry - access to the registry, records of forwarded mail.	Slovak Mining Archive; Company providing registry services; Company providing records sorting and shredding; Ministry of the Interior of the Slovak Republic; Postal Service; Courier Service; Auditors and other entities to which the controller is obliged by law to disclose personal data; Professional consultants and advisors who are bound by legal and/or contractual obligations of confidentiality; Microsoft, provider of Office 365 (including Outlook);

If, for any of the processing purposes, the legal basis for processing of PD is a contract, the provision of this data constitutes a contractual requirement for performance under the contract in question. In the event of failure to provide such data, neither the conclusion of the contractual relationship nor the subsequent performance of the contract is possible.

Where the law is the legal basis for the processing of PD, the provision of this data is a legal requirement. In the event of non-provision of such data, it is not possible to ensure the proper performance of Eustream's obligations under the relevant general legislation.

**If for any of the purposes the personal data are not collected directly from the data subject, the following applies:**

**Category of personal data:** in particular, the controller processes contact and identification personal data such as title, first name, surname, job title, workplace e-mail address, telephone number and personal data relating to professional competence.

**Source of obtaining personal data:** publicly available information sources and registers, such as the Commercial Register, Trade Register, Register of Public Sector Partners, etc., or from another natural and legal person, e.g. from a supplier and business partner who provides the controller with personal data on its employees or subcontractors.

Updated 16 December 2024.